

RESOLUTION NO. 2008-39

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING EQUITY ADJUSTMENT FOR
UNREPRESENTED MID-MANAGERS

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WHEREAS, the City has completed negotiations with Lodi City Mid-Management Association (LCMMA). Unrepresented mid-managers salaries generally align to this bargaining unit and have received similar compensation adjustments in the past; and

WHEREAS, it is recommended that Council approve the following compensation adjustments for unrepresented mid-managers (Human Resources Manager, Budget Manager, Financial Services Manager, Deputy City Attorney, Management Analyst ^{1/11}, City Engineer, and Manager, Electric Services):

Effective Date	Equity Adjustment
Pay period in which January 1, 2008 falls	5% equity adjustment
Pay period in which January 1, 2009 falls	CPI-W Index – no less than 3% and no greater than 5%. If financial statement for fiscal year 2007-08 shows revenue increases of at least 1% (from previous fiscal year's audited financial statement)

I hereby certify that Resolution No. 2008-39 was passed and adopted by the Lodi City Council in a regular meeting held March 5, 2008, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Hitchcock, Johnson, Katzakian,
and Mayor Mounce

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL
City Clerk